

Expression of Interest

Cultural Awareness Training

Mt Piper Battery Energy Storage System (BESS)

1. Overview

EnergyAustralia is seeking Expressions of Interest (EOI) from First Nations individuals, businesses or organisations to deliver Cultural Awareness Training for the Mt Piper Battery Energy Storage System (BESS) project in Lithgow, NSW. This training will support project personnel and contractors to build a strong understanding of Wiradjuri Country, culture and protocols, and to ensure respectful and informed engagement throughout the project lifecycle.

2. About the Mt Piper BESS Project

The Mt Piper BESS is a proposed large-scale battery energy storage system located near Lithgow, NSW.

The project will:

- Support energy reliability and grid stability
- Store energy for use when demand is high
- Enable greater integration of renewable energy
- Contribute to the energy transition in NSW

Construction is expected to commence in 2026, with a peak workforce of approximately 150–200 people, including contractors and specialist roles.

3. Scope of Services

EnergyAustralia is seeking delivery of Cultural Awareness Training across the early project phases.

Indicative Scope:

- Delivery of up to five (5) training sessions across 2026–2027
- Target audience of approximately 50 project personnel (including contractors)
- Sessions to be delivered in-person where possible (Lithgow region preferred)

Training Content Should Include:

- Understanding Wiradjuri Country and cultural connection to place
- Local cultural history and context
- Cultural protocols and respectful behaviours
- Working respectfully with Registered Aboriginal Parties and Traditional Owners
- Awareness of cultural heritage considerations relevant to infrastructure projects

Expression of Interest

Cultural Awareness Training

Mt Piper Battery Energy Storage System (BESS)

4. Integration with Project Identity

EnergyAustralia is also commissioning a First Nations artwork to serve as the visual identity for the Mt Piper BESS project.

There is a strong preference for proposals that:

- Integrate this artwork into training delivery
- Use storytelling to connect themes of Country, energy, keeping and transformation
- Provide a cohesive cultural narrative across the project

5. Outcomes

The Cultural Awareness Training is intended to:

- Build cultural capability and understanding across the project workforce
- Support respectful and effective engagement with First Nations stakeholders
- Reduce risk associated with cultural heritage and engagement practices
- Embed cultural awareness as part of the project's social licence and delivery culture

6. Submission Requirements

EOI submissions should include:

- Organisation / provider profile
- Connection to Country (preference for Wiradjuri Country)
- Experience delivering Cultural Awareness Training (particularly in infrastructure or construction contexts)
- Proposed training approach and methodology
- Approach to integrating project-specific context (including artwork, if applicable)
- Indicative pricing for delivery of up to five sessions

7. Evaluation Criteria

Submissions will be assessed based on:

- Demonstrated cultural knowledge and connection to Country
- Experience and capability delivering training programs
- Relevance and quality of proposed approach
- Ability to engage effectively with a diverse workforce (including contractors)
- Capacity to deliver within required timeframes
- Value for money

Expression of Interest Cultural Awareness Training

Mt Piper Battery Energy Storage System (BESS)

8. Timeline

- EOI Release: 1 June 2026
- EOI Close: 1 July 2026
- Evaluation and Shortlisting: 20 July 2026
- Provider Engagement: 3 August 2026
- Training Content Approved for delivery: 28 August 2026

9. Submission details

For further information or to provide a submission, contact us at:

community@energyaustralia.com.au

10. Commitment to First Nations Engagement

EnergyAustralia is committed to working in genuine partnership with First Nations peoples, ensuring cultural knowledge, perspectives and leadership are embedded in how we plan and deliver our projects.

This Expression of Interest aligns with EnergyAustralia's 2026–2028 Reconciliation Action Plan (RAP), which focuses on:

- Building genuine partnerships with Traditional Owners
- Creating opportunities for First Nations employment and business participation
- Embedding cultural understanding across our workforce and operations

Through this Cultural Awareness Training, we aim to support these commitments by strengthening cultural capability, deepening understanding of Country, and ensuring our people and partners engage respectfully and meaningfully with First Nations communities.